

Frederick County Local Health Improvement Plan 2014
Disparities Workgroup Action Plan, updated Oct. 2015

Priority Area: Although many people and groups are interested in adult dental care, no one person or group has a comprehensive view of related services and activities.

Goal 1: The Frederick County Local Health Improvement Plan will contain objectives related to health disparities

Objectives	Key Actions	Who	By When
Objective 1: By October 2014 all FC LHIP Work Groups will have at least one health disparity reduction objective in the work group action plan.	1. Educate the LHIP workgroups about health disparities at a fundamental level and explain the rationale for including a goal relating to disparities in their work plan.	Janet Harding/Barbara Brookmyer	July 30, 2014/ (communicated at Board meeting)
	2. Identify data in the 2014 Community Health Assessment indicating health disparities	Adriana Roa/Todd Johnson	July 1, 2014 (done, presented to Coalition Board)
	3. Identify which of the health disparities may fall under the subject area of other LHIP Work groups	All members: Road, Corcoran, Teng, Chung, Dobson, Brookmyer, Ellis, Reis, Mohiuddin	10/30/2014
	4. Survey work groups on their current inclusion of health disparity reduction goals in their action plans and solicit feedback as to how this LHIP WG can best serve the other work groups	Janet Harding	9/30/2014
	5. Identify potential tools and resources to address health disparities of interest to each of the LHIP WGs	Adriana Roa, Jaime Corcoran	10/30/2014
	6. Draft and provide to each LHIP workgroup draft objectives and key actions for consideration of inclusion into their LHIP action plan.	Dental: Miriam Dobson, Christina Reis Behavioral Health – S. Mohiuddin, B. Brookmyer Education Support: Elder Ed: Elizabeth and Adriana Adult Education: Janet Youth: Miriam and Jaime Elder Support: Yun	Dental done – May 2015; BH – completed May 2015; Health Ed – senior dropped all goals, adult – incorporated May 2015, youth – dropped all

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			goals; Frail senior support – no goals finalized yet.
Goal 2: There will be increased awareness of the existence of health disparities in Frederick County and resources to address health disparities among county committees, coalitions, community organizations, social organizations, civic organizations, and community and faith-based organizations.			
Objective 1: By December 2015 provide 5 presentations of health disparities data and available resources to the groups listed in the goal.	1. Develop slide presentation and talking notes from the 2014 Community Health Assessment, the FMH Community Health Assessment and other sources.	Yun Teng	Completed May 2015 and finalized October 2015
	2. Distribute an announcement to contacts in the various categories listed in the goal statement offering to present data and possible strategies to reduce the health disparities	Miriam Dobson via e-newsletter	November 2015
	3. Based upon the audience identify someone from that community who would be able to also speak to actions s/he implemented for a similar target population.	All members to assist in identifying resources	March 2016
Goal 3: A Speaker's Bureau will be available to present health disparities information.			
Objective 1: By December 2015 provide 2 presentations to the general public on health disparities in Frederick County.	1. Identify groups who will benefit or be motivated by a greater understanding of health disparities and their causes.	All members	May 2015 and ongoing
	2. Develop slide presentation defining and illustrating the concept of health disparities and known factors attributed to health disparities. Include current statistics on health disparities as published in the LHIP report.	Yun Teng; Rissah Watkins	Completed May 2015 and finalized October 2015

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	3. Distribute an announcement to contacts in the various categories listed in the goal statement offering to present data and possible strategies to reduce the health disparities	Miriam Dobson	November 2015
	4. Based upon the audience identify someone from that community who would be able to also speak to actions s/he implemented for a similar target population.	Elizabeth Chung	Ongoing
Goal 4: There will be more performance or outcome indicators available for county level data that include information to allow for an examination of health disparities.			
Objective 1: By December 2015 identify a standardized set of performance or outcome based indicators that include more variables that allow for	1. Determine the data currently collected and reported to state level agencies and compare to data currently collected at county level.	Janet Harding/Yun Teng	Cancelled after communication May 2015 from DHMH that there is no additional R/E data available at county level
	2. Create a list of desired data sets	Barbara Brookmyer; Elizabeth Chung	Presented to WG May 18, 2015
	3. Determine if desired data sets already exist and where, request Frederick County data.	Janet Harding; Yun Teng (previously as member); Barbara Brookmyer; Elizabeth Chung	Ongoing; request for data submitted to DHMH May 2015
	4. Assemble a final list of standardized performance or outcome based indicators to use in periodic assessments.	Barbara Brookmyer	December 2015