HIGH-VALUE STRATEGIES AND KEY OBJECTIVES

Expand Anti-racism and Anti-discrimination Training

- Raise awareness and expand anti-racism and anti-discrimination training to perinatal care practitioners, administrative staff, support staff, and social services providers.
- In collaboration with Black mothers, identify and implement a tool to quantify perinatal care racism.
- Administer the tool and evaluate changes in reported experiences of racism while receiving perinatal care services and supports.

Expand Representation and Capacity of Birthworkers

- Expand the number of trained birth workers to increase Black providers.
- Provide ongoing supports available to birthworkers, expanding their capacity to provide services and supports to Black birthing persons.
- Develop a Black birthworker network as part of resources to support workforce.

Ensure the CAB and CHIP Committee Remain Involved and Supported

- Through a collaborative process, determine the next phase of the CHIP Committee.
- Formalize the CAB to inform ongoing health disparity strategies beyond the strategic plan.
- Compile tools to help monitor and improve Black maternal outcomes.